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Advanced Nurse Practitioner

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Job reference: 237815

Salary: Band 7 (£50,861 - £59,159)

Job closing date: 05/02/2026

Job Type: Nursing and Midwifery

Location: NHS 24 Regional Centres

Employment type: Permanent

Hours Per Week: 37

Job posted date: 22/01/2026

Employer (NHS Board): NHS 24

Department: Nursing and Care

Job Advert



Are you Advanced Nurse Practitioner looking for a new opportunity?

Do you have experience of working in a fast-paced environment within a large organisation?

Are you passionate about engaging with others and working as part of a team to achieve shared goals?

Who We Are

As NHS Scotland's unique provider of a national tele-health and tele-care service, we are responsible for the delivery of health advice and information by telephone and online services to the population of Scotland 24 hours a day, 365 days a year. NHS 24 is a patient-focused service providing the people of Scotland with triage, advice, guidance, referral and information on health and healthcare services.

Where We Are

We have five regional centres – Aberdeen, Dundee, South Queensferry, Cardonald and Clydebank. **This post is for the Aberdeen, Dundee or South Queensferry Regional Centres.** The successful candidate must be within commuting distance to a regional centre to attend if required and must also be able to travel to other regional centres when requested to attend meetings, undertake training and any other activities.

The Role

The role of the Advanced Nurse Practitioner (ANP) is to provide a high quality, safe and supportive environment to care for patients identified with physical and psycho-social needs. ANPs must be educated at master's level in advanced practice and are assessed as competent in this level of practice.

Key Responsibilities

- The ANP can lead the development of colleagues through the identification and facilitation of specialist learning resources in line with the current advancement in advanced practice from a strategic and professional agenda. The post holder will lead the development and implementation of Advanced Practice across all services in NHS 24.
- As an NHS 24 Nurse Practitioner, working autonomously, you will use your clinical knowledge and expertise in conjunction with listening, questioning and probing skills to triage patients in your care to ensure safe clinically appropriate outcomes.
- The post holder will work closely with various health board partners to utilise advanced assessment skills to assess, identify the appropriate clinical care and management for all patients including the acutely unwell, their family or carer.
- The post holder will make complex, autonomous decisions using advanced skills and knowledge, has overall responsibility for the assessment of care needs and the delivery of advanced nursing care in the telehealth, primary, community or acute care areas.
- As a clinical leader, the ANP has the freedom and authority to act autonomously in the assessment, diagnosis, treatment, including prescribing, of patients with multi-dimensional problems.
- The ANP will develop, lead, and support education and training to nurses and other clinicians within NHS 24 and partner boards, act as a role model and encourage high standards of patient care on a day-to-day basis.

Successful Applicant will:

- Be registered as an adult nurse on Part 1 of the NMC register.
- Possess excellent clinical decision-making skills, with the ability to provide clinical supervision and leadership.
- Be an expert communicator who can manage difficult conversations and skilfully negotiate barriers to support the delivery and advancement of progressing the Advanced Practice agenda
- Have a proven record in leading and managing teams and working in multi-disciplinary teams
- Have a strategic and organisational perspective on the patient safety agenda and be able to successfully work across multiple settings and levels
- Be aligned to and live the core NHS Scotland values underpinned by a passion for supporting safe, effective, and person-centred care

Benefits

NHS 24 offers a complete benefits package, with a permanent contract on Band 7. Placement on salary scale is dependent on confirmation of previous relevant NHS service.

We also offer you many supportive policies to enhance your employee journey and have a comprehensive Employee Assistance Programme Provider, Cycle to Work Scheme, bursary scheme and a range of learning and development. As an NHS Scotland employee you will be entitled to:

- 35 days annual leave (rising to 41) pro-rata
- Development opportunities including study bursaries, e-learning and classroom-based courses
- Enhanced pay for working public holidays
- Enrolment into the Scottish Public Pensions Agency (SPPA) pension scheme
- NHS discounts on goods and services
- HELP, employee support and assistance

This is an excellent opportunity for a motivated and experienced individual who is looking for a challenging and rewarding role that will contribute to the successful financial management of a public organisation.

Interested?

Please download the [Digital Job Pack and Person Specification](#) for full details of NHS 24 and this opportunity as well as the [Digital Candidate Application Guide](#) which will support you in your application.

We recommend that prior to application candidates read all the information provided in the Job Pack as it contains much of the information about NHS 24 and this vacancy to support a successful application.

Lizanne Hamilton-Smith, Senior Nurse for Advanced Practice, would welcome all candidates to arrange an informal enquires regarding the post, please email: lizanne.hamilton-smith@nhs24.scot.nhs.uk

Meet the team

We are hosting an online open event for interested candidates to attend and find out more information about the role. Attendees will get the chance to ask questions with colleagues about advanced practice within NHS 24.

This will be held on **Monday 2nd February 2026 at 12pm on MS Teams**. If you'd like to attend this information session, please book your space here: [Advanced Nurse Practitioner - Open Event – Fill out form](#)

Please note the meeting link will be sent by email once all qualifying details are confirmed. We recommend keeping an eye on your junk/spam folder as our responses may go there. If you have any questions about the open event, please contact TalentAcquisition@nhs24.scot.nhs.uk

Our mission at NHS 24 is to create a workplace where everyone feels welcome, valued and part of the team. As an organisation that promotes inclusion, we celebrate difference, and we encourage everyone who joins us to be themselves at work.

We are progressing an Anti-Racism Action Plan, which builds on our existing equalities work, and this will help us to measure our progress towards becoming an anti-racist organisation.

NHS 24 is an equal opportunities employer committed to advancing equality and particularly welcomes applications from groups of people currently underrepresented within the workforce. We are a committed participant in the Disability Confident Leader Scheme and guarantee to interview all disabled applicants who meet the minimum essential criteria for our vacancies.

To work in the United Kingdom, there is a legal requirement for an individual to demonstrate that they have the relevant permission to work in the country. This permission is, without exception, granted by the UK Visa and Immigrations Service.

As part of the pre-employment checks for a preferred candidate, NHS Scotland Boards will check your entitlement to work in the UK. It can be evidenced through a number of routes including specific types of visas as well as EU settled and pre-settled status. To find out more about these routes of permission, please refer to the GOV.UK website [here](#).

Please note that NHS 24 is NOT licensed to issue certificates of sponsorship under current UK Visas and Immigration (UKVI) regulations. Applicants must have the right to work in the UK without requiring sponsorship to work with us.

It is ESSENTIAL that you have checked that you already have the appropriate right to work in the UK BEFORE submitting your application form.

Important update regarding working hours at NHS Scotland. Effective from 1 April 2026, the full-time working week will be reduced from 37 to 36 hours, while annual salaries will remain unchanged. For part-time staff, this reduction will be applied on a pro-rata basis for those employed on the 31 March 2026. Please note, this change will be reflected in any job advertisements, offers, or contracts of employment issued, as it constitutes a required contractual modification concerning working hours.

Supporting Documents

 [Annex-21-Arrangements-for-pay-and-banding-of-trainees \(PDF, 73KB\)](#)

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